

EDB Diversity, Equity, Belonging and Accessibility Standing (DEBA) Committee Meeting Agenda

Monday, December 12, 2022

2:00pm - 3:00pm

Join via Zoom: [https://sonomacounty.zoom.us/j/97965667191?
pwd=SDI3dWIZTTThRa2hrOUIBdmJuenZUQT09](https://sonomacounty.zoom.us/j/97965667191?pwd=SDI3dWIZTTThRa2hrOUIBdmJuenZUQT09)

Join by Phone: 1-669-900-9128

Meeting ID: 979 6566 7191

Passcode: 937066

EDB Diversity, Equity, Belonging and Accessibility Standing Committee Meeting Agenda

I. CALL TO ORDER/ROLL CALL

II. CONSENT ITEMS

A. November 7, 2022 DEBA Minutes

III. UPDATES

A. Committee Feedback/Questions on Items

- i. Create a rubric or framework for a decision-making process that utilizes a DEBA lens.

IV. COMMITTEE BUSINESS

A. Action Items for next meeting (5 mins)

- i. Standing Agenda Items

V. NEW BUSINESS

VI. PUBLIC COMMENTS ON MATTERS NOT LISTED ON THE AGENDA BUT WITHIN THE SUBJECT MATTER OF THE BOARD

Comments are restricted to matters within the Board's jurisdiction. Each person is usually granted time to speak at the discretion of the Chair. Any additional public comments will be heard at the conclusion of the meeting. While members of the public are welcome to address the Board, under the brown Act, Board members may not deliberate or take action on items not on the agenda.

VII. ADJORN - NEXT SCHEDULED MEETING - Monday, January 9, 2023

Economic Development Board
Diversity, Equity, Belonging and Accessibility Standing Committee (DEBA) Meeting
Minutes

Monday, November 7, 2022 @1pm

I. CALL TO ORDER/ROLL CALL

Regina Mahiri, Chair called to order the Diversity, Equity, Belonging and Accessibility (DEBA) Standing Committee meeting at 1:00 p.m.

The following EDB Board members were present Kathryn Hecht, Regina Mahiri, Jorge Alcazar

The following EDB staff members were present Ethan Brown, Lauren Cartwright, Marcos Suarez, Nina Cheek, Juanita Fong

II. UPDATES

A. ARPA Scope of Work

Ethan gave a brief overview of the scope of work for the Business Diversity Program

The committee discussed and explored different strategies and ideas on how to utilize the ARPA funds. The various options and restrictions were discussed.

B. Mission Statement

The committee brainstormed and created a DEBA Mission Statement :

Confirming and fostering inclusive economic development and growth for all marginalized, disadvantaged and/or under-resourced Sonoma County community members through a culture of intentional diversity, equity, and accessibility.

III. COMMITTEE BUSINESS

A. Action Items for next meeting

Create a rubric/framework for a decision-making process that utilizes a DEBA lens.

B. Coordinate and establish regular meeting time

IV. ADJOURNMENT

Regina Mahiri, adjourned the meeting at 2:00 pm.



BOARD OF DIRECTORS:

KATHRYN HECHT, CHAIR - JORGE ALCAZAR - SKIP BRAND - BETZY CHAVEZ- LINDA KACHIU
WAYNE LEACH - MICHAEL NICHOLLS- JORDAN KIVELSTADT - RICHARD MARZO - REGINA MAHIRI
ETHAN BROWN, EDB EXECUTIVE DIRECTOR